

Public Document Pack

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Head of Legal and Democratic Services
Pennaeth Gwasanaethau Cyfreithiol a Democraataidd



To: Cllr Brian Dunn (Chairman)

CS/NG

Councillors: Ron Davies, Glenys Diskin,
Chris Dolphin, Ian Dunbar, Robin Guest,
Ron Hampson, Dennis Hutchinson, Brian Lloyd,
Dave Mackie, Mike Reece, Tony Sharps,
Paul Shotton, Ian Smith and Nigel Steele-Mortimer

31 December 2012

Maureen Potter 01352 702322
maureen.potter@flintshire.gov.uk

Dear Sir / Madam

A meeting of the **COMMUNITY PROFILE & PARTNERSHIPS OVERVIEW & SCRUTINY COMMITTEE** will be held in the **DELYN COMMITTEE ROOM, COUNTY HALL, MOLD CH7 6NA** on **MONDAY, 7TH JANUARY, 2013** at **10.00 AM** to consider the following items.

Yours faithfully

Democracy & Governance Manager

A G E N D A

- 1 **APOLOGIES**
- 2 **DECLARATIONS ON INTEREST (INCLUDING WHIPPING DECLARATIONS)**
- 3 **MINUTES** (Pages 1 - 6)
To confirm as a correct record the minutes of the last meeting.

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www.flintshire.gov.uk
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The Council welcomes correspondence in Welsh or English
Mae'r Cyngor yn croesawau gohebiaeth yn y Cymraeg neu'r Saesneg

4 **DOMESTIC ABUSE SAFETY UNIT**

A presentation will be made by representatives of the Domestic Abuse Safety Unit.

5 **COMMUNITY COVENANT** (Pages 7 - 22)

Report of Chief Executive

6 **FORWARD WORK PROGRAMME** (Pages 23 - 26)

Report of Member Engagement Manager

COMMUNITY PROFILE AND PARTNERSHIPS
OVERVIEW AND SCRUTINY COMMITTEE
26 NOVEMBER 2012

Minutes of the meeting of the Community Profile and Partnerships Overview and Scrutiny Committee of the Flintshire County Council held at County Hall, Mold on Monday, 26 November 2012.

PRESENT: Councillor B. Dunn (Chairman)

Councillors: R. Davies, C.J. Dolphin, A.I. Dunbar, R.J.T. Guest, D.I. Mackie, M.A. Reece, P. Shotton, I. Smith and N.R. Steele-Mortimer

SUBSTITUTIONS: Councillor P.G. Heesom for B. Lloyd

ALSO PRESENT: Councillors J.B. Attridge, V. Gay and A.P. Shotton

CONTRIBUTORS: Cabinet Member for Regeneration, Enterprise and Leisure, Chief Executive, Mr. T. Baker Artistic Director Clwyd Theatr Cymru (Theatre for Young People) , Ms. Nerys Edwards, Education Administrator, Clwyd Theatr Cymru (Theatre for Young People) (minute No.27), and Mr. Kieran Duff, Chief Officer of Flintshire Local Voluntary Council (minute No.28)

IN ATTENDANCE:

Member Engagement Manager and Committee Officer

25. DECLARATIONS OF INTEREST

The Chief Executive and the following Members declared a personal interest in agenda item number 4: Clwyd Theatr Cymru (Theatre for Young People):-

Councillors: R. Davies, P. Heesom, D. Mackie and R.J.T. Guest.

26. MINUTES

The minutes of the meeting of the Committee held on 15 October 2012, were submitted.

Matters arising

Flintshire Community Endowment Fund

The Chief Executive advised that at a meeting of the Cabinet on 20 November 2012 it was agreed to close down and transfer the existing moribund and ineffective education trust funds to a newly established 'Flintshire Community Endowment Fund'. This would be managed and administered by the trustees of the Community Foundation in Wales, subject to the absolute agreement of the Charity Commission for England and Wales. It would also be subject to the Head of Finance, in her Section 151 statutory

officer role, being satisfied that the investment strategy of the new Fund did not pose a significant risk to achieving a satisfactory return on funds and value for money. He said a further report outlining the final arrangements of the 'Flintshire Community Endowment Fund' would be submitted to Cabinet prior to any agreed launch.

Police and Crime Commissioners and Police and Crime Panels

The Chief Executive provided brief feedback on the recent election for a Police and Crime Commissioner for North Wales. He commented that the election had been conducted efficiently and without problems and that complimentary feedback had been received from candidates, agents, partner Authorities and the Electoral Commission.

The Member Engagement Manager advised that he had been in contact with the office for the new Police and Crime Commissioner for North Wales concerning the prospect of inviting him to attend a meeting of the Committee to be held on 4 February 2013.

RESOLVED:

That the minutes be approved as a correct record and signed by the Chairman.

27. CLWYD THEATR CYMRU (THEATRE FOR YOUNG PEOPLE)

The Chairman introduced Mr. Tim Baker, Associate Director, Clwyd Theatr Cymru (Theatre for Young People) and Ms. Nerys Edwards, Clwyd Theatr Cymru (Theatre for Young People) Education Administrator. He invited Mr. Baker to give a presentation on the work undertaken in the community by Clwyd Theatr Cymru Theatre for Young People (CTCTYP), of which he was the artistic director.

Mr. Baker gave a detailed presentation on the wide programme of activity which is run by CTCTYP and referred to the workshops provided for young people to improve skills, confidence and experience, work placements, and the successful ground breaking arts experience project (The Hub) held at two Flintshire secondary schools, Buckley Elfed High School and Castell Alun High School. The presentation detailed the following main areas:

- Background/history
- Reaching Out
- Structure/Funding

During discussion Mr. Baker responded to the questions and observations put forward by Members. The Cabinet Member for Regeneration, Enterprise and Leisure commented that the improvement in quality of life for the residents of Flintshire and rewarding experience gained by young people as a result of the work undertaken by CTCTYP was a worthwhile investment for future generations.

Councillor C.J. Dolphin asked whether the Hub could be used at other schools, citing Holywell High School specifically. He was advised by Mr. Baker and Ms. Edwards that the original intention had been to involve Holywell as part of the initiative but that due to local circumstances this had had to be postponed.

Councillor R. Davies suggested that Mr. Baker be invited to give a further presentation to a future meeting of the County Council to raise awareness amongst all Members of the outstanding work undertaken with young people in the Community.

The Chief Executive referred to the importance of maintaining the profile of the work of CTCTYP and on the need to ensure sustainable funding as part of the Authority's business plan.

The Chairman thanked Mr. Baker for an interesting and informative presentation.

RESOLVED:

That the presentation be received and Mr. Baker and Ms. Edwards be thanked for their attendance.

28. **FLINTSHIRE LOCAL VOLUNTARY COUNCIL (FLVC)**

The Chairman welcomed Mr Kieran Duff, Chief Officer of FLVC and invited him to provide a presentation on the work of the Voluntary Council and its links with the County Council.

Mr Kieran Duff gave a detailed presentation on the following areas:-

- People Power
- Variety and Diversity
- Flintshire Statistics
- FLVCs Vision and Mission
- National Infrastructure Agreement
- Achievements 2011-12
- Corlan – Voluntary Centre
- Funding
- National and Regional Links and Partnerships
- Future priorities

The Chair thanked Mr Duff for an informative presentation.

Councillor R.J.T. Guest commented on the good work of the FLVC and questioned if there was a decline in the number of people seeking to volunteer, particularly amongst the younger generation. Mr. Duff advised that there was a current challenge around attracting people into positions of management and responsibility and outlined the work being undertaken at

local and national level to support recruitment. He emphasised that young people considered volunteering a worthwhile and rewarding experience and commented on an increase in young professionals who sought to enhance their knowledge and skills in their chosen career path through the voluntary sector.

Mr. Duff responded in detail to the further questions and concerns raised by Members concerning access, collaborative working, and funding. He advised that the FLVC would continue to visit local centres in Flintshire, for example libraries and leisure centres, to provide local access to the service.

The Chief Executive commented on the effective support which the Authority provided at a corporate level to FLVC and the good partnership relationship which was sustained.

RESOLVED:

That the presentation be received and Mr. Duff thanked for his contribution.

29. FORWARD WORK PROGRAMME

The Member Engagement Manager introduced the Forward Work Programme of the Committee.

Members reviewed the current programme and agreed that the following items be considered at the next meeting of the Committee:

- Domestic Abuse Safety Unit
- Right to be Safe Strategy

It was agreed that the new Police and Crime Commissioner for North Wales be invited to attend the meeting of the Committee on 4 February 2013, and the North Wales Fire and Rescue Service be invited to attend the meeting on 11 March 2013.

RESOLVED:

- (a) That the Forward Work Programme be agreed;
- (b) That the new Police and Crime Commissioner for North Wales be invited to attend the meeting of the Committee on 4 February 2013, and
- (c) That the North Wales Fire and Rescue Service be invited to attend the meeting of the Committee on 11 March 2013.

30. DURATION OF MEETING

The meeting commenced at 10.00 a.m. and ended at 11.38 a.m.

31. **MEMBERS OF THE PUBLIC AND PRESS IN ATTENDANCE**

There were no members of the public or the press in attendance.

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Chairman

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FLINTSHIRE COUNTY COUNCIL

REPORT TO: COMMUNITY PROFILE & PARTNERSHIPS
OVERVIEW & SCRUTINY COMMITTEE
DATE: MONDAY, 7 JANUARY 2013
REPORT BY: CHIEF EXECUTIVE
SUBJECT: FLINTSHIRE COMMUNITY COVENANT

1.00 PURPOSE OF REPORT

To recommend the adoption of an Armed Forces Community Covenant between the Council, The Armed Forces in Flintshire and representatives from the Voluntary, Business, Health and Education Sectors.

2.00 BACKGROUND

The Community Covenant Scheme was launched by the Government in 2011. The Scheme was announced by the Prime Minister as part of a wider Armed Forces Covenant package in May 2011 when it was agreed that the principles of the Armed Forces Covenant be written into Law.

The Armed Forces Act 2011 includes the following principles:

- Recognising the unique nature of Service
- Ensuring that there is no disadvantage e.g. in accessing public services, as a result of Service in the armed Forces;
- Allowing special treatment where justified e.g. in the case of injured personnel

In November 2011 the Welsh Government published their Package of Support for the Armed Forces Community in Wales. The Welsh Government document should be read in conjunction with and compliments the MOD's Covenant and sets out specific policies that the Welsh Government plans to implement. To date the Welsh Government has:

- contributed to the production of an annual Armed Forces Covenant Report
- appointed an Armed Forces Advocate (June Milligan, Director General Local Government and Communities)
- established an Expert Group on the needs of the Armed Forces Community in Wales which meets bi-annually and is chaired by the Minister for Local Government and

- Communities;
- improved communications with the Armed Forces Community to ensure they receive information on services and support they are entitled to
 - Welsh regulation, inspection and audit agencies will provide the checks and balances with regard to local authorities, health etc., on how they are operating.

Community Covenants are voluntary statements of mutual support between civilian communities and their local Armed Forces community. They are intended to complement, at a local level, the Armed Forces Covenant, which outlines the mutual obligations between the Nation, the Government and the Armed Forces.

Community Covenants aim to:

- Encourage local communities to support the Armed Forces community in their areas
- Nurture public understanding and awareness of the issues affecting the Armed Forces community
- Recognise and remember the sacrifices faced by the Armed Forces Community
- Encourage activities which help to integrate the Armed Forces community into local life
- Encourage the Armed Forces community to help and support the wider community, whether through participation in events and joint projects, or other forms of engagement.

As highlighted above the Welsh Government is encouraging local authorities and their partners to develop Community Covenants. Appendix 1 shows the current position across Wales; 7 local authorities have signed a Covenant, 11 are in the process of signing and 4 have not yet begun.

The Ministry of Defence has also made available a Community Covenant Grant Scheme to deliver financial support to projects at the local level, which strengthen the ties or the mutual understanding between members of the Armed Forces Community and the wider community in which they live. £30 million is available from the MOD until 2015 and applications are invited for sums from £100 to £250,000, although it is likely that bids for smaller amounts of funding will be favoured to support local projects that deliver tangible benefits.

At its meeting on the 24th February 2012, the Welsh Local Government Association agreed to the development of a Memorandum of Understanding between Welsh Local Government and the Armed Forces Community in Wales which is in the process of being signed.

3.00 CONSIDERATIONS

Appendix 2 to this report is a draft outline of a Flintshire Community Covenant which is based on the 'model' Community Covenant issued by the MOD. Section 4 of the Covenant, "Measures" outlines the role that Flintshire County Council, together with its partner agencies, will actively promote in the development of a Covenant.

It is proposed to include the following measures within the Covenant:

- Establish an on-line service library of organisations with a remit to provide assistance and support to members of the Armed Forces Community. A designated web page will enable the service library to be accessible for members of the Armed Forces Community to find the assistance they need and will be used by council staff as a signposting resource.
- Flintshire County Council will publicise an established single point of contact via its Flintshire Connects Centres; employees will be trained to provide appropriate advice and support, or provide a "signpost" facility to encourage the community to make their status known so that all available help and advice from the council and other organisations can be provided.
- Flintshire County Council will collect data on the range and frequency of services accessed by the Armed Forces Community. The management information derived from this data will be utilised to help improve services offered to the Armed Forces Community.
- Flintshire County Council will engage with its partners in the private, public and voluntary sectors, health and business sectors, in addition to Reservists, TAs and Cadet Forces to identify opportunities to fulfil the objectives of the Community Covenant.

The development of a Community Covenant will need to be a multi agency approach and representatives from the health, voluntary, business and educational establishments and the Armed Forces will be crucial to the success of the Covenant. A suggested list of partner agencies is included on page 2 of the appended draft Community Covenant.

Once all the partners are on board and agreement has been reached, a signing ceremony will take place to launch the Community Covenant.

The Leader of the Council, Councillor Aaron Shotton will champion the Armed Forces Community Covenant.

More information about Community Covenants can be found at the following sites:

www.britishlegion.org.uk
www.mod.uk/covenant

4.00 RECOMMENDATIONS

Members are requested to recommend :

- I. the adoption of a Community Covenant for Flintshire as appended;
- II. recommend the signatories as proposed; and
- III. recommend the launch of the Community Covenant

5.00 FINANCIAL IMPLICATIONS

None directly associated with this report. However, once a Community Covenant is signed and implemented; access to various funding streams is increased.

6.00 ANTI POVERTY IMPACT

None.

7.00 ENVIRONMENTAL IMPACT

None.

8.00 EQUALITIES IMPACT

The purpose of the community covenant is to ensure that Members of the Armed Forces and their families are not disadvantaged in accessing public services.

9.00 PERSONNEL IMPLICATIONS

None directly associated with this report.

10.00 CONSULTATION REQUIRED

As outlined within the report and Community Covenant with partner agencies.

11.00 CONSULTATION UNDERTAKEN

None.

12.00 APPENDICES

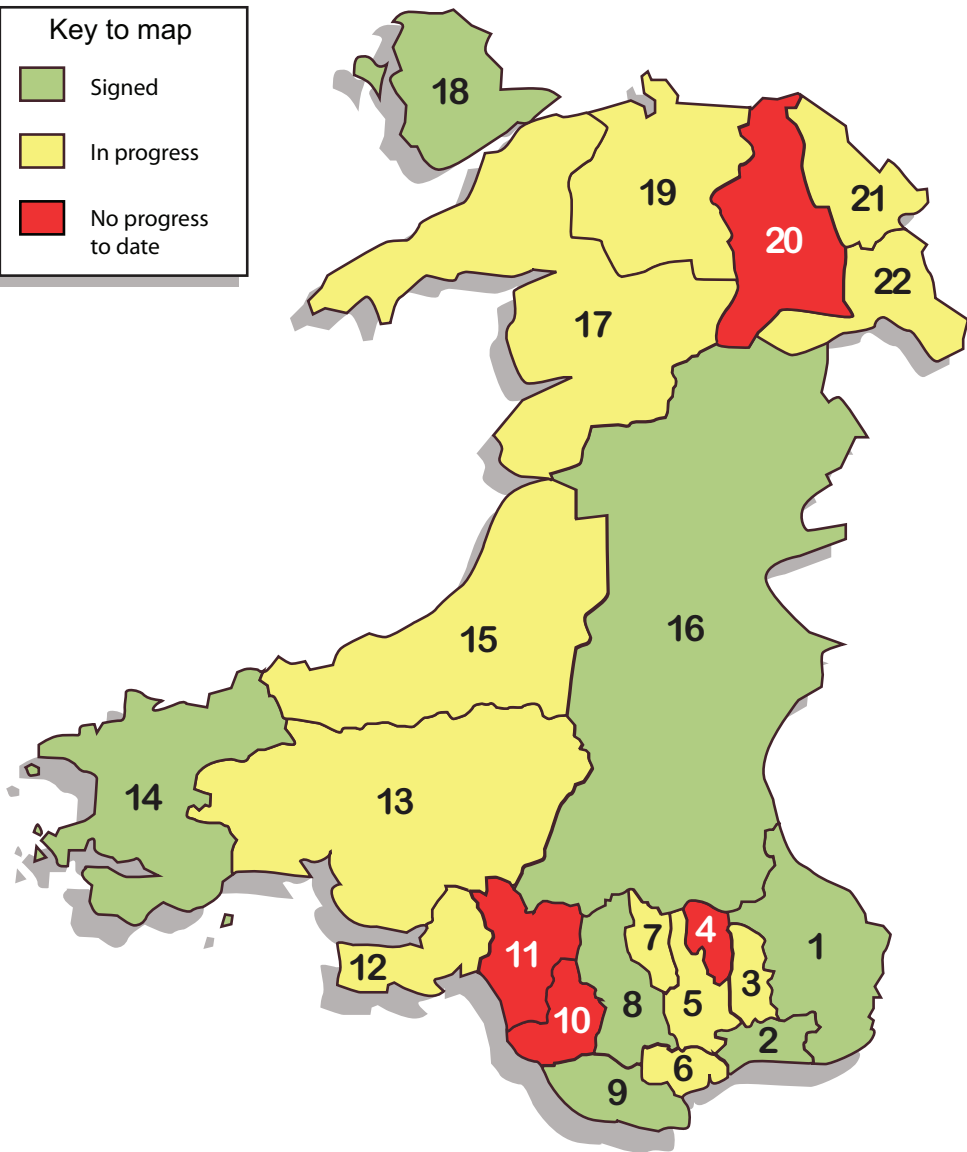
Appendix 1 – Wales Community Covenant Map
Appendix 2 – Draft Flintshire Community Covenant

LOCAL GOVERNMENT (ACCESS TO INFORMATION ACT) 1985
BACKGROUND DOCUMENTS

Contact Officer: Sharron Jones, Executive Manager
Telephone: 01352 702107
Email: sharron.jones@flintshire.gov.uk

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Community Covenant in Wales



P 413

Ser	Unitary Authority	Military Lead
1	Monmouthshire	1 Rifles, R MON RE
2	Newport	104 RA
3	Torfaen	104 RA
4	Blaenau Gwent	104 RA
5	Caerphilly	203 (W) Fd Hospital
6	Cardiff	HMS Cambria, 3 R Welsh
7	Merthyr Tydfil	3 R Welsh
8	Rhondda Cynon Taff	3 R Welsh
9	Vale of Glamorgan	MOD St Athans
10	Bridgend	Welsh Tpt Regt
11	Neath Port Talbot	Welsh Tpt Regt
12	Swansea	Welsh Tpt Regt
13	Carmarthenshire	Welsh Tpt Regt
14	Pembrokeshire	14 Signal Regt
15	Ceredigion	WUOTC
16	Powys	IBS
17	Gwynedd	RAF Valley JSMTc
18	Isle of Anglesey	RAF Valley
19	Conwy	3 R Welsh
20	Denbighshire	101 Bn REME
21	Flintshire	101 Bn REME
22	Wrexham	101 Bn REME



Community Covenant

An Armed Forces Community Covenant

Between

Flintshire County Council

**Representatives of the Charitable and Voluntary Sectors,
the public sector, business community, further and higher education
establishments**

and

The Armed Forces in Flintshire County Council

**We, the undersigned, agree to work and act together to
honour the Armed Forces Community Covenant**

LIST ALL THE AGENCIES:

Suggestions to date:

Flintshire County Council

Local Communities

The Armed Forces:

Regional brigades

Local regiments

Territorial Army

Cadet Forces

Armed Forces Charities and Organisations including The Royal

British Legion

Health Care Providers

Chamber of Commerce

Local Enterprise Partnership

Local Service Board (LSB)

Business Representatives

Local Colleges and Universities

Jobcentre Plus

Citizens Advice Bureaux

Probation Service

Drug and Alcohol Services

Section 1: Participants

1.1 This Armed Forces Community Covenant is made between:

The serving and former members of the Armed Forces and their families working and residing in

Flintshire

And

Flintshire County Council

And

Representatives of the public sector, the charitable and voluntary sectors, health sector, businesses, further and higher education and the civilian community of Flintshire

Section 2: Principles of the Armed Forces Community Covenant

2.1 The Armed Forces Community Covenant is a voluntary statement of mutual support between a civilian community and its local Armed Forces Community. It is intended to complement the Armed Forces Covenant, which outlines the moral obligation between the Nation, the Government and the Armed Forces, at a local level.

2.2 The purpose of this Community Covenant is to encourage support for the Armed Forces Community working and residing in Flintshire and to recognise and remember the sacrifices made by members of this Armed Forces Community, particularly those who have given the most. This includes in-Service and ex-service personnel, their families and widow(er)s in Flintshire.

2.3 For Flintshire County Council and partner organisations, the Community Covenant presents an opportunity to bring their knowledge, experience and expertise to bear on the provision of help and advice to members of the Armed Forces Community. It also presents an opportunity to build upon existing good work on other initiatives such as the welfare pathway.

2.4 For the Armed Forces Community, the Community Covenant encourages the integration of Service life into civilian life and encourages members of the Armed Forces Community to help their local community.

Section 3: Objectives and General Intentions

Aims of the Community Covenant

3.1 The Armed Forces Community Covenant compliments the principles of the Armed Forces Covenant which defines the enduring, general principles that should govern the relationship between the Nation, the Government and the Armed Forces Community.

3.2 It aims to encourage all parties within a community to offer support to the local Armed Forces Community and make it easier for Service personnel, families and veterans to access the help and support available from the MOD, from statutory providers and from the Charitable and Voluntary Sector. These organisations already work together in partnership at local level.

3.3 The scheme is intended to be a two-way arrangement and the Armed Forces Community are encouraged to do as much as they can to support their community and promote activity which integrates the Service community into civilian life.

Section 4: Measures (Version 1)

Our Principle:

“Flintshire County Council recognises the importance of what personnel serving in Her Majesty’s Armed Forces do for all of us. The commitment made by our Armed Forces community means that we, as a county, should ensure that no serving or retired or member of the Armed Forces whether Regular or Reserve and veterans, nor their families, should be disadvantaged in accessing public services; they should receive fair and proper treatment in recognition of their commitment. This Community Covenant is a live document which will be reviewed on a 6 monthly basis by relevant stakeholders.”

What we will do:

4.1 Establish an on-line service library of organisations with a remit to provide assistance and support to members of the Armed Forces Community. **A designated web page** will enable the service library to be accessible for members of the Armed Forces Community to find the assistance they need and will be used by council staff as a signposting resource.

4.2 Flintshire County Council will publicise an established **single point of contact** via its Flintshire Connects Centres; employees will be trained to provide appropriate advice and support, or provide a “signpost” facility to encourage the community to make their status known so that all available help and advice from the council and other organisations can be provided.

4.3 Flintshire County Council will collect data on the range and frequency of services accessed by the Armed Forces Community. The management information derived from this data will be utilised to help improve services offered to the Armed Forces Community.

4.4 Flintshire County Council will engage with its partners in the private, public and voluntary sectors, health and business sectors, in addition to Reservists, TAs and Cadet Forces to identify opportunities to fulfil the objectives of the Community Covenant.

Development of the Covenant

The development of Flintshire's Community Covenant will be a countywide project – a reflection of the countywide support of the principle behind it!

We **could** have an open day with all the agencies involved to explore what a Community Covenant means for Flintshire and set up a Member/Officer Board to:

Improve the sharing and recording of information where appropriate to support serving and ex-service Armed Forces members whether Regular or Reserve and their families in Flintshire.

Provide strategic direction and approval for any bids made to the Community Grant.

Champion communication to ensure Armed Forces personnel know who to contact for support at a local level.

DRAFT

Contact Personnel and Telephone Numbers

MOD DCDS (Pers&Trg) Covenant Team

Contact Name: Tanya Clancy

Title: SO3 MCI

Telephone: 01874613952

Address: HQ 160 (Wales) Brigade
The Barracks
Brecon
Powys
LD3 7EA

In-Service representative

Contact: tbc

Telephone:

Address:

Flintshire County Council

Contact: Sharron Jones

Telephone: 01352 702017

Address: Flintshire County Council
County Hall
Mold
Flintshire
CH7 6NB

Signatories

(Dependant upon who it is agreed that we jointly work with)

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FLINTSHIRE COUNTY COUNCIL

REPORT TO: COMMUNITY PROFILE & PARTNERSHIPS
OVERVIEW & SCRUTINY COMMITTEE

DATE: MONDAY, 7 JANUARY 2013

REPORT BY: MEMBER ENGAGEMENT MANAGER

SUBJECT: FORWARD WORK PROGRAMME

1.00 PURPOSE OF REPORT

To consider the Forward Work Programme of the Community Profile & Partnerships Overview & Scrutiny Committee

2.00 BACKGROUND

2.01 Items feed into a Committee's Forward Work Programme from a number of sources. Members can suggest topics for review by Overview & Scrutiny Committees, members of the public can suggest topics, items can be referred by the Executive for consultation purposes, or by County Council, or Directors. Other possible items are identified from the Executive Work Programme and the Strategic Assessment of Risks & Challenges.

2.02 In identifying topics for future consideration, it is useful or a 'test of significance' to be applied. This can be achieved by asking a range of questions as follows:

1. Will the review contribute to the Council's priorities and/or objectives?
2. Are there issues of weak or poor performance?
3. How, where and why were the issues identified?
4. Do local communities think the issues are important and is there any evidence of this? Is there evidence of public dissatisfaction?
5. Is there new Government guidance or legislation?
6. Have inspections been carried out?
7. Is this area already the subject of an ongoing review?

3.00 CONSIDERATIONS

3.01 Overview & Scrutiny presents a unique opportunity for Members to determine the Forward Work Programme of the Committees of which they are members. By reviewing and prioritising the forward work programme Members are able to ensure it is member-led and includes the right issues. A copy of the Forward Work Programme is attached at Appendix 1 for Members' consideration which has been updated following the last meeting.

4.00 RECOMMENDATIONS

4.01 That the Committee considers the draft Forward Work Programme attached as Appendix 1 and approve/amend as necessary.

5.00 FINANCIAL IMPLICATIONS

None as a result of this report.

6.00 ANTI POVERTY IMPACT

None as a result of this report.

7.00 ENVIRONMENTAL IMPACT

None as a result of this report.

8.00 EQUALITIES IMPACT

None as a result of this report.

9.00 PERSONNEL IMPLICATIONS

None as a result of this report.

10.00 CONSULTATION REQUIRED

None

11.00 CONSULTATION UNDERTAKEN

Publication of this report constitutes consultation.

12.00 APPENDICES

Appendix 1 – Forward Work Programme

**LOCAL GOVERNMENT (ACCESS TO INFORMATION ACT) 1985
BACKGROUND DOCUMENTS**

Contact Officer: Robert Robins
Telephone: 01352 702320
Email: robert.robins@Flintshire.gov.uk

Community Profile & Partnerships Overview & Scrutiny Committee
FORWARD WORK PROGRAMME 2012/13

DATE	TOPIC	PURPOSE	RESPONSIBLE / CONTACT OFFICER
Monday 4 th February 2013 10.00	Police & Crime Commissioner Mr Winston Roddick has been provisionally booked to attend this meeting: it is subject to confirmation nearer the date.	Introduction and Information	Robert Robins
Monday 11 th March 2013 10.00	North Wales Fire Service	Introduction and Information	Robert Robins
Monday 22 nd April 2013 10.00			
Monday 20 th May 2013 10.00			
Items to be scheduled	Deeside College Glyndwr University WLGA national overview LSB Outcome Agreement Local Partnership governance arrangements County Forum and the Charter		

Community Profile & Partnerships Overview & Scrutiny Committee
FORWARD WORK PROGRAMME 2012/13

Appendix 1

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